



WRAP CANADA

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WRAP CANADA

THIRD ANNUAL GENERAL MEETING

April 1, 2010 — March 31, 2011

May 12, 2011

1:15 – 1:45 pm

Brampton Golf and Country Club

Contents

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- 4) Financial Report
- 5) Slate of Candidates for Election to the Board

THE VISION OF WRAP CANADA

All children, youth, adults and their families will be part of a vibrant supportive community such that their varied challenges and needs will be heard, addressed and met.

THE MISSION OF WRAP CANADA - “CREATING COMMUNITY FOR ALL!”

Wrap Canada will support communities to successfully implement the WrapAround Process with all children, youth and adults and their families dealing with varied and complex problems so that they have better lives and can be active participants in their community.

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Agenda:

Business: 10 Minutes

- 1) Welcome
- 2) Approval of May 13, 2010 Annual General Meeting Minutes
- 2) Board Chair Report
- 3) Development Director Report
- 4) Financial Report
- 5) Election of Board members

Visioning: 30 Minutes

6) Where Are We Now? Presentation on a Canadianized WrapAround Training Curriculum and Certification Model

Andrew Debicki, (Volunteer) Development Director, Wrap Canada

- 7) Adjournment

Wraparound Canada Annual General Meeting Minutes
May 13, 2010

Present at the Meeting:

1. Teri Proderus
2. Sandy Butler – Youthlink
3. Sarah Rodrigues
4. Sheila Slattery-Ford
5. Gloria Workman - Peel
6. Teri Gordon – Peel
7. Richard Chichan – Peel
8. Elske de Visch Eybergen – Hamilton
9. Deb Madill
10. Marilyn Guest
11. Andrew Debicki – Hamilton
12. Louise Latourelle – Halton
13. Jacqueline Jean-Pierre - Toronto

Board Members Present:

14. Jane Ashmore, Board Treasurer (Northumberland)
15. Mark Vander Vennen, Board Chair (Hamilton)
16. Cathy Blocki-Radeke (Toronto)

Mark Vander Vennen called the meeting to order.

- 1) The Agenda was approved.
- 2) The AGM Minutes of April 23, 2009 were approved.
- 3) Board Chair Mark Vander Vennen presented his report to the group.

Some highlights:

- There is lots of activity around Coaching and Training Groups
- Andrew is working on a Canadian Training Binder
- Andrew is working on a Resiliency Tool with Michael Ungar
- Wraparound Canada has no funding but is working on their first Newsletter
- We did not get the large and significant Grant we applied for through HRSDC, but we have developed a relationship with HRSDC, which is searching around for other funding possibilities for Wrap Canada
- Wrap Canada and the Wraparound Association of Ontario (WAO) are working together to set standards. The WAO is meeting quarterly and their next meeting is June 17th in Cobourg.

4) Wrap Canada Development Director (Volunteer) Andrew Debicki presented his report to the group.

Some highlights:

- Andrew is working on a Canadian Training Model, adapting it to various populations. His goal for Fall is to have 1, perhaps 2 Canadian Manuals to pilot in the Fall
- Development of an Aboriginal Model of Wraparound through the Native's Women's Centre in Hamilton is continuing
- There has been lots of interest in Wraparound in BC, Calgary and Halifax
- HRSDC Feedback
 - Worst time in 50 years to apply for a National Grant
 - There is not a lot of money right now

5) Financial Report:

- Is not an Audited Report because Wrap Canada does not have the financial resources to pay for one or the financial activity to merit one
- The Financial Report was approved

6) The slate of Board member names was approved

7) Motion to adjourn the meeting was approved

BOARD CHAIR REPORT

Mark Vander Vennen, MA, M.Ed, R.S.W.

For the Program Year covering April 1, 2010 — March 31, 2011

I am honoured to be able to present this report on behalf of the Board of Wrap Canada on the occasion of Wrap Canada's third Annual General Meeting.

Your dedicated Board this year has consisted of Jane Ashmore, Cathy Blocki-Radeke, Linda Ense, Suzanne Rochon, Diane Kindon, Melissa Cailleaux, Bob Engel and myself. The Board has met via teleconference usually on a monthly basis over the past program year. The Board has been hugely supported by the work—on a volunteer basis—of Andrew Debicki, our National Development Director. Andrew deserves huge credit for the work he has undertaken on behalf of Wrap Canada on a volunteer basis.

The Board's activity is hampered in some ways by the fact that Wrap Canada has no funding. All of us have busy lives! But the work and the vision of a national WrapAround entity designed to serve local and provincial initiatives from a national perspective carry on.

This year our work was focused particularly in four areas:

- 1) *The WrapAround Training and Technical Support Institute:* our group of Trainers and Coaches continues to meet on a quarterly basis. This is a dynamic "adult learning" environment in which we share best practices, brainstorm and try out new ideas in relation to a further developing WrapAround processes which are uniquely Canadian. We are supported in this by partnerships with Vroon-Vandenberg and the National WrapAround Initiative in the United States.
- 2) *Support of National Activities carried out by our Development Director, Andrew Debicki* (see his report below).
- 3) *Support of Provincial WrapAround Initiatives:* discussion took place with the WrapAround Association of Ontario (WAO) about ways in which Wrap Canada's emphasis on standards of practice could support provincial initiatives, including the WAO. Those discussions continue and should become more concrete in the coming year.
- 4) *WrapAround Program Evaluation:* we have supported and been kept abreast of developments within WREN (the WrapAround Research and Evaluation Network), three Ontario programs in receipt of funding from the Ontario Centre of Child and Youth Mental Health to pilot resilience (child, youth and adult), Goal Attainment Scaling, a Canadianized WrapAround Fidelity Index, and Social Determinants of Health instruments as ways of measuring WrapAround success and informing better practice. The goal of WREN is to pilot these efforts, learn from them, and, as soon as possible, make them available to all initiatives in Ontario and around Canada. Many aspects of a Canadianized form of WrapAround are developing in this context.

At a Board level, we continue to plan for a regular quarterly electronic Wrap Canada newsletter, and the first issue is near completion. We are hampered in this area by a lack of available financial and time resources, but it continues to be a high priority for us. We have formed an editorial committee for the newsletter. We hope to highlight WrapAround initiatives across the country through this vehicle, in conjunction with the Wrap Canada website (www.wrapcanada.org).

During the year we were also joined by Diane Kindon—an outstanding new Wrap Canada Board member (see her biography below). Further, we are in pursuit of the purchase of Officers and Directors Liability Insurance.

We are always looking for help. If anyone would like to support Wrap Canada in any way, such as joining the Board, joining our newsletter editorial committee, helping out with the newsletter, etc.—please do not hesitate to contact me. Also, please do sign up for or renew your Wrap Canada annual membership.

Thank you very kindly for your support of this important national vehicle!

Mark Vander Vennen can be reached at markvv@shalemnetwork.org

“WRAP CANADA – CREATING COMMUNITY FOR ALL”

A REPORT FROM ANDREW DEBICKI NATIONAL DEVELOPMENT DIRECTOR, WRAP CANADA

May 12, 2011

Dear Colleagues and Board Members,

This is my third annual report to the Board of Directors as your (Volunteer) National Development Director.

First and foremost I want to thank Mark VanderVennen, our Board Chair for his vision, leadership and support to me in this role. Second, I want to thank you, the members of the Board of Directors, for your vision, support and commitment to Wrap Canada. We can only make this a pan Canadian initiative with all of your vision, support and energy.

There has been continued progress on many fronts since my second annual report to you on May 1st of last year. Before I jump into giving you a brief overview about those activities, let me review the vision and mission of Wrap Canada. Our work to date is to do what we can to make both this vision and mission a reality in Canada.

THE VISION OF WRAP CANADA

All children, youth, adults and their families will be part of a vibrant supportive community such that their varied challenges and needs will be heard, addressed and met.

THE MISSION OF WRAP CANADA - “CREATING COMMUNITY FOR ALL!”

Wrap Canada will support communities to successfully implement the WrapAround Process with all children, youth and adults and their families dealing with varied and complex problems so that they have better lives and can be active participants in their community.

STRATEGIC DIRECTIONS FOR WRAP CANADA & RELATED ACTIVITIES

1. To develop a strong, vibrant network of interrelated and diverse community initiatives using the Wraparound process across Canada

Over the last year I have done what I can to stimulate new initiatives or to support existing Wraparound community initiatives across Canada. I will highlight a few of both for you.

On the east coast, I provided two days of training and technical assistance in June on how to use the Wraparound process for the staff of the Youth Advocate Program. This is a National Crime Prevention Centre (NCPC) project funded by Safety Canada which is sponsored by the Halifax Municipal Government. This program is seen as a leading and successful model for crime prevention with children and youth in Canada.

It should be noted that the National Crime Prevention Centre under Safety Canada lists Wraparound as a best practice.

In addition, the Youth Advocate Program of the Regional Municipality of Halifax sponsored a five day Wraparound training Institute in November in Halifax for people from Halifax and the surrounding areas.

As a result staff from two existing projects in the Halifax area who attended the training have now started to use the Wraparound planning process. One is a program called “Schools Plus” and is run by the Halifax District School Board. Its focus is to provide intensive in home, in school and in community support to identified children and youth and their families that are dealing with multiple, complex problems.

The other program is called the “Alternative Suspension Program” and is funded by the Ministry of Education of Nova Scotia and operated and managed by a local Y. It’s focus is on elementary school students who are suspended for at least 3 days at a time. They help the students to constructively and academically focus their time while on suspension and help them to develop a plan for their return to school.

Last May I started to work with the Keewatin Yatthé Regional Health Authority based out of Ile a la Crosse Saskatchewan. This is a huge health region that encompasses all of northern Saskatchewan from an hour’s drive north of Prince Albert all the way to the border with the Northwest Territories.

The leadership in this health region has committed to implementing the Wraparound planning process as a way to provide effective multi disciplinary teaming to develop integrated plans. Through May I completed four days of training for front line staff from various disciplines along with meeting with their leadership team to draft an implementation plan.

In September I met with the Regional Intersectoral Coordinator for this area who said that they have started implementation with a few families with the hope of expanding this work in the coming months.

Finally, in July I provided several hours of telephone consultation to a group working with long term psychiatric patients in a hospital in Calgary, Alberta who want to develop a project to use Wraparound to help some of these patients return to the community both successfully and long term.

Through the late fall of 2010, Dr. Michael Ungar and I had a number of discussions with the manager of Research and Knowledge of the National Crime Prevention Centre. Our goal was to ascertain their interest in assisting in and funding the development of a national demonstration project using the Wraparound process as a key component of a crime prevention and/or gang exiting program.

We started this process by discussing their current interest in and support of the use of Wraparound in the prevention of crime and in assisting with gang exiting. We found that of the current 16 crime

prevention and/or gang exiting projects funded by them, 13 stated that they used a Wraparound model or one similar to it as one of the core components of their program.

By the end of February of this year, we had agreed with the manager from the NCPC to start by first looking at how effective the current funded projects were in using the Wraparound process. We developed a contract with them whereby I would provide them with an assessment of Wraparound programs and approaches used in projects currently funded by NCPC in Canada. The purpose of this assessment was to identify emerging good Wraparound practices used in crime prevention and/or gang exiting.

In addition to assessing the existing programs with respect to emerging good Wraparound practices, the study was to also investigate the links between Child Welfare, Youth Justice and Children's Mental Health needs and services when providing concurrent service to this target population and the issues and challenges that arise in doing so.

This assessment was accomplished by reviewing program reports and evaluations and visiting a purposeful sample of four projects where we interviewed managers, some staff and a few past clients that have implemented Wraparound as part of their service. In addition, extensive telephone interviews were conducted with program managers and staff from two other projects.

The goal of the paper review, the site visits and especially of the interviews both in person and over the phone was to identify key elements of success, common challenges and lessons learned to date during their implementation.

This work was done by myself with the support of Dr. Michael Ungar, a Professor in the School of Social Work at Dalhousie University and the Director of the Resilience Research Centre. Dr. Ungar played an advisory role to this project.

The results of this project will provide a snapshot that will inform how NCPC can best move forward with the use of the Wraparound Process in Canada. Their goal will be to maximize the Wraparound Process' potential benefit for populations of children and youth at risk of criminal behaviour while also providing a potentially effective way to support children and youth exiting from gangs thus creating a safe and resilient Canada.

While in Halifax in June I attended a three day International Resilience Conference at Dalhousie University. In late September I also attended the five day Communities Collaborating Institute put on by Tamarack in Kitchener.

Both were well attended by people from communities across Canada. I connected with people who are interested in learning more about Wraparound from Edmonton, Winnipeg, Montreal, Abbotsford, Goose Bay, Moncton and St. John and even at home in Hamilton.

Otherwise, I have had calls from numerous communities in British Columbia interested in getting training. There seems to be a groundswell of interest in using Wraparound in different ways across that province.

2. To develop a Training and Technical Assistance Team that promotes, assists and supports excellence in the training, coaching and implementation of WP with children, youth and adults and their families experiencing/living with multiple, complex and unmet needs.

I am in the process of finalizing the development of a Canadian model of Wraparound Facilitator training and certification. This will include a greater focus on building Resilience, community mobilization and connecting people served to the community as well as a new focus on the social determinants of health. In the mean time we continue to use the Vroon VanDenBerg certification model.

Finally, while we have had discussion in the Trainers and Coaches group about developing a Francophone Facilitator Certification training we are not there yet. Both Suzanne Rochon of North Bay's Wraparound initiative and Louise Latourelle of Halton Support Services' Wraparound initiative in Oakville are comfortable training in French. We have had a number of core documents translated into French but we still need far more of the materials translated to actually deliver all written materials in French.

3. To develop varied/creative/culturally sensitive and effective strategies and models of community mobilization that result in resilient/vibrant communities as defined by geography, culture and/or need.

Mark Vander Vennen and Elske de Visch Eybergen of Shalem Mental Health Network in Hamilton have continued to develop a variety of models of how to implement Wraparound within a faith community as part of mobilizing that faith community. This is an exciting and unique adaptation in the use of the Wraparound process and holds tremendous promise for the future. If you are interested in this model please contact Mark or Elske directly at markvv@shalemnetwork.org or elske@shalemnetwork.org to learn more about this emerging model.

4. To develop a strong consumer voice across the age spectrum/life cycle that results in meaningful participation in all aspects of the work of the association.

We continue to encourage past consumers of Wraparound to give us feedback whenever possible. However, we have not yet been able to undertake more significant work on this strategic direction.

Of note is the fact that West Hamilton Wraparound under Elske de Visch Eybergen's direction has developed a wonderful six minute video starring a consumer of Wraparound there with the support of the students in Film courses at Mohawk College. There is some minor editing to finish and then a link to the video will be posted on the Wrap Canada website. This has been accomplished with the support of World Vision Canada.

5. To develop the capacity to respond to the unique needs and preferences of the Aboriginal, Francophone and Immigrant and Refugee communities.

It is exciting to see that the Native Women's Centre of Hamilton is in its 4th year of development and implementation of an Aboriginal specific model of Wraparound. The target populations for this

project are women and children fleeing violence, families and women and men leaving a correctional institute. To date the program has served well over 200 different clients.

For further information about this exciting and innovative model of Aboriginal Wraparound please contact Linda Ense, the Executive Director of the Native Women's Centre in Hamilton at exdir@nativewomenscentre.com.

Please refer to the discussion at the end of strategic direction #2 for a review of the progress made with respect to the development of Francophone specific training and materials.

6. To develop linkages within the broader system of care that supports the integration of services for individuals and family at a community and/or a regional, and/or a provincial or territorial level and/or at a federal level.

We have not yet moved forward with any significant work in this area.

7. To develop the capacity to initiate and successfully complete qualitative, quantitative and cost benefit research for individuals and families dealing with unmet needs.

I continue to “surf” the internet looking for viable opportunities as well as contacting individuals from various government departments or foundations. However, I have not as yet discovered any other viable calls for proposal to submit an application for core project funding for Wrap Canada.

Over the last year we have developed a Wraparound Research and Evaluation Group (WREN) in southern Ontario that submitted three applications for research funding from the Centre of Excellence for Children's Mental Health. Each of the three initiatives involved were successful in receiving grants of \$20,000 each for one year to develop their capacity to do Program evaluation.

The group is currently comprised of:

- WrapAround Northumberland, sponsored by the Children's Aid Society of Northumberland
- The Simcoe County Wraparound Service, sponsored by Catulpa Community Support Service and
- The West Hamilton Wraparound group sponsored by Shalem Mental Health Network

Our focus over the next year will be to plan and pilot four measures:

1. A Goal Attainment Scaling model (developed by myself)
2. Child and Youth Resilience Measures (developed by Dr. Michael Ungar and the staff of the International Resilience Centre)
3. A Canadianized form of the Wraparound Fidelity Index (the original was developed by the National Wraparound Initiative in the US and is being modified with permission by myself)
4. An Adult Resilience Measure (developed by Dr. Odin Hjerdal and associates of Norway)

8. To assist in the development of new policy practice with all levels of government across Canada that better support and integrate services for people and families dealing with complex needs.

Both Mark Vander Vennen and Jane Ashmore had the opportunity to present about Wraparound in Ontario and Canada to a panel member for the group conducting a three year review of how child welfare services are delivered in Ontario. Given that the committee has written an initial report that focuses in part on the need for greater integration of services this was a timely presentation for which I want to both commend and thank Mark and Jane for doing.

I have had a couple of discussions with local regional office staff in both Saskatchewan and from different areas in the Atlantic provinces over the last year. Otherwise, we have not yet moved forward with any other significant activities in this regard.

9. To develop a strong sustainability plan for the future of Wrap Canada that includes a strong mix of revenues derived from membership dues, fund raising and fee for service work and the acquisition of funds available from grants and provincial / territorial / federal funding.

I continue to develop and support projects with individuals and groups across the country to further the spread the use of the Wraparound Process in Canada. I continue to investigate the possibility of funding from a number of federal government departments.

10. To strategically partner with other national associations and initiatives that complement our work and are concerned with the same population of people and families as we are but perhaps from a different direction or approach.

Last, but not least is that we continue to have the commitment of a fantastic, knowledgeable and experienced Advisory or Reference Group to help us move forward with Wrap Canada. This is a group of people with whom we have working relationships and can call for feedback, advice and suggestions. They have or are working nationally already in different and successful Canadian initiatives.

The members of this group are as follows:

- Mark Cabaj, Director, Vibrant Communities Canada
- Dr. Michael Ungar, Professor of Social Work at Dalhousie University who is the Director of the Resilience Research Centre based out of Dalhousie University
- Clayton Rowe, National Manager, Canadian Programs, World Vision Canada
- Dr. Jean Clinton, child psychiatrist and well known lecturer across Canada on the Early Years
- Dr. Eric J. Bruns, Assistant Professor, Department of Psychiatry and

Behavioral Sciences, University of Washington Medical School in Seattle, Washington at
Portland State University and Co-Director of the National Wraparound Initiative based out of
Portland State University

*Andrew Debicki can be contacted at Wrap Canada at andrewdebicki@wrapcanada.org, or at
awdebicki@aol.com.*

FINANCIAL REPORT
 April 1, 2010 — March 31, 2011

WRAP Canada						
Income Statement						
April 1, 2010 - March 31, 2011						
Income:						
Memberships					725.00	
Reimbursed expenses (Central West Dev. Services)					885.00	\$ 1,610.00
Expenses:						
Paid by WRAP Canada						
WRAP Canada Networking Day			885.00			
Bank Charges			49.44	934.44		
Paid by Shalem Network						
Internet			120.43			
Board expenses, Mileage, etc. (MVV)			-			
Annual Corporation filing fee			30.00			
Legal costs			-			
Conference calls			246.90	397.33		
Total expenses						1,331.77
Net surplus/deficit						\$ 278.23
Bank Account balance at April 30, 2010						\$ 1,945.57

Because of the newness of the organization and the fact that Wrap Canada does not receive funding, we are not in a position to present to the membership a traditional financial statement reviewed or done by a third-party. This statement has been prepared by Elaine Prinzen, CGA, as an in-kind contribution from the Shalem Mental Health Network. Bookkeeping is provided in-kind by Shalem. Appropriate Board checks are in place to safeguard Wrap Canada's financial assets.

Respectfully submitted,

Jane Ashmore
 Board Treasurer

SLATE OF CANDIDATES FOR ELECTION TO THE WRAP CANADA BOARD

The Board of Wrap Canada is pleased to present the following persons as candidates for membership on the Board of Wrap Canada. As specified in the By-Laws, Board terms one-year in length, and a member can be elected for up to six successive terms. As further specified in the By-Laws, Board member nominations are not accepted from the floor at the AGM.

The slate of names (biographies are shown below) is:

Melissa Cailleaux
Jane Ashmore
Suzanne Rochon
Diane Kindon
Catherine Blocki-Radeke
Mark Vander Vennen

Melissa Cailleaux is a program manager with Atira Women's Resource Society, a feminist organization that supports women and children impacted by violence and abuse. She was introduced to Wraparound philosophy and practice in 2004, when she became the coordinator for a Surrey, BC Wraparound Initiative focused on "at risk" pregnant and early parenting women. Inspired by seeing women use the Wraparound process to take a leadership role in creating a team, an individualized, strengths-based plan, and ultimately, a better life, she feels passionately that Wraparound is a respectful and responsible model for supporting individuals and families. Melissa is currently the Atira program manager for both the Maxxine Wright Place Project (a "one stop shop" for pregnant and early parenting women offering a wide range of health and social supports in partnership with health, child welfare, and community) and the related Wraparound Initiative. She is excited about the development of Wrap Canada, and feels that this structure is vital for creating momentum for the necessary multiple-level shifts that will allow the Wraparound model to flourish.

Melissa lives in a housing cooperative with her partner, two poorly behaved cats, too many books, and one sad-eyed Springer Spaniel.

Jane Ashmore is the Coordinator of Wraparound Northumberland and has been facilitating Wraps with families for more than eight years. She also has experience training and coaching WrapAround facilitators and has been active in the WrapAround Association of Ontario as well as being a founding board member of WrapCanada. Jane has experienced the power of the WrapAround process in enabling families and individuals to build the life they want by building on their own unique strengths and connecting them with the strengths and assets of their community. From personal experience, Jane knows that working in a local community is infinitely rewarding but challenging work. Local initiatives need the strength and direction of a national organization to provide support, ideas and enrichment to ensure that the WrapAround process remains true to its guiding principles and values while being flexibly applied in different communities across the country. It is for this reason, that Jane is committed to the development of WrapCanada.

Suzanne Rochon is currently the Passport Coordinator, Intensive Service Coordinator as well as Team Lead for the Intensive Service Team at HANDS, the familyhelpnetwork.ca. For 5 years prior

to this she was a WrapAround Coordinator and was touched everyday by the immense possibilities for change and growth in individuals, families and communities by the practice of the WrapAround philosophy. As the only WrapAround staff of the Initiative in a Northern (Near North/Gateway to the North) community, Suzanne trained and coached volunteer facilitators and service providers. WrapAround is a passion for Suzanne so leaving the Coordinator position provided her with an opportunity to experience yet another level of WrapAround as she is currently a member of her local Community Mobilization Team. As a member of the founding Board of Wrap Canada, Suzanne is excited about continuing the work and the evolution of this Board for its ability to bring stability, continuity, richness and unity to WrapAround in Canada.

Suzanne is the mother of 3 boys, ranging in ages from 20 to 10 and has been a long time supporter of the Social Planning Council as well as parent engagement and is currently finishing up a second term as a Provincial Parent Board Member with the Ministry of Education.

Catherine Blocki-Radeke was introduced to the Wraparound Process in 1996 and ever since has been one of the leading trainers and promoters of the Wraparound Process in the City of Toronto and throughout Canada. She has provided training and technical assistance about these approaches to initiatives, communities, and regions across Canada and Norway.

Catherine is the Supervisor of Wraparound Initiatives in Toronto and is employed by Oolagen Community Services in Toronto, a leading innovator in the field of Children's Mental Health in Ontario. In that capacity she has developed and managed a number of innovative community and school-based programs that have successfully met the needs of children and youth and their families with complex needs.

Over the years Catherine has participated in a number of Wraparound Research Studies and Reports and is a Co-Author on a number of these reports and papers.

Of particular note is Catherine's work in mobilizing the community in Toronto to develop initiatives that use the Wraparound Process with street youth as well as with young mothers with no fixed address. Some of the graduates of both of these programs have become volunteers and staff who work to help other street youth and young mothers with no fixed address improve their lives and get connected to positive community supports.

Catherine is passionate about families being the expert in their own lives and this is evident in every aspect of her work. She holds a Bachelors in Sociology and English, a Bachelors in Social Work practice and a Masters in Social Work.

In her other life, she is happily married and has two wonderful little boys, two Pugs and a Kitty.

As an Original Member of the Wraparound Association of Ontario, Catherine has followed with great interest the development and formation of the new national Wraparound initiative called Wrap Canada. It is her view that a national organization will significantly enhance the development and continued support of Wraparound practices and Initiatives across Canada and she is committed to this growth.

Diane Kinson served for many years as the Manager of Clinical Services at Lynwood Hall Child and Family Services in Hamilton. She first heard about the concept of Wraparound a number of years ago when she and Andrew attended a conference and were privileged to hear Dr. John Vandenberg speak about his ideas concerning Wraparound and how he was applying them in his field of Child and Family Services. Andrew and Diane worked together to bring Dr. Vandenberg to Hamilton so the agency workers from within the local child and family sector could hear about this new concept of intervention with challenging children and families. Slowly the ideas began to interest some key people in the Hamilton area and Wraparound arrived in Hamilton! Andrew and Diane organized several training sessions and finally Andrew was freed up to devote most of his time to establishing a Wraparound program in the Hamilton region.

Diane has always felt that Wraparound has so much to offer young and old. Its principles of respect, inclusiveness, multidisciplinary approach and family driven fit well with her own clinical principles. Diane believes that Wraparound provides excellent opportunities to return dignity and power to families and individuals who otherwise often "get lost" in the system and give up or give in to their challenges. Diane is enthused to bring her variety of experiences, including membership on several Boards, to the Board of Wrap Canada. Diane lives in Brantford, Ontario.

Mark Vander Vennen has been working in WrapAround since 1993, beginning in Northumberland County. From 1990 to 2004, Mark was the Coordinator of Children's Case Coordination Services in Northumberland County, where he coordinated services with and on behalf of children, youth and their caregivers. Northumberland County was an early adopter of WrapAround in Ontario. From 2004-2008 Mark was a member of the Inter-Ministerial Advisory Committee of the Office of Child and Family Service Advocacy at Queen's Park. Mark attended the "second WrapAround Family Reunion" in Chicago in 1992 and the "third WrapAround Family Reunion" in Vermont in 1994. He has received training from Karl Dennis, Naomi Tannen and John Vandenberg. He is co-director, with Andrew Debicki, of the WrapAround Training and Technical Support Institute of Wrap Canada.

In 2004 Mark became the Executive Director of the Shalem Mental Health Network. Shalem has embraced WrapAround as one its key strategic directions and is supporting WrapAround processes in Northumberland, Hamilton, Chatham-Kent and in faith-based contexts. Mark is passionate about WrapAround and currently serves as the Board Chair of Wrap Canada.

Mark is also passionate about baseball, Algonquin Park, his three wonderful children (24, 21 and 18) and his artist/teacher partner, Alice. They live in Cobourg, Ontario.